STATE OF ILLINOIS HUMAN RIGHTS COMMISSION

James R. Thompson Center Murdock Room - IDHS 100 West Randolph Street, Suite 5-300 Chicago, IL 60601

> Meeting of Panel B Jun 11, 2014 10:30 A.M.

MINUTES

PRESENT:

Commissioners: David Chang (Panel Chair)

Robert Cantone

Brad Cole (via telephone conference)

Staff: Donyelle L. Gray

Evelio Mora

Byron M. Wardlaw Christine Welninski

Coles Fellow Alexis Poole

Coles Fellow Adekunbi Adejumo Coles Fellow Anne Whaley

Members of Public:

I. Call to Order

A meeting of the Illinois Human Rights Commission Panel B was called to order on Wednesday, June 11, 2014 at 10:30 a.m. by Panel Chair David Chang. Commissioner David Chang moved to allow Commissioner Brad Cole to attend the June 11, 2014 Panel B meeting via telephone; motion seconded by Commissioner Cantone and abstained by Commissioner Cole. Motion carried 2-1.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 et seq., it was determined that:

1) A quorum of the public body was physically present at the meeting.

II. Minutes

The minutes of the meeting on April 30, 2014 was approved as submitted by staff. Motion to approve the April 30, 2014 minutes made by Commissioner Cole; seconded by Commissioner Cantone. Motion carried 3-0.

STATE OF ILLINOIS Human Rights Commission

Panel B Minutes – June 11, 2014 Page 2 of 4

III. Contested Matter

A. Maria Rosol v. EMC Precision Machining, Inc., and EMC Machining, Inc. (as successor corp.), Wladyslaw Goldyn a/k/a Wally Golden, Czeslaw Mazur a/k/a Chestor Mazur, Walter Domaleczny a/k/a Wally Domaleczny,

Charge Nos.: 2007CN1946-49 ALS No. 07-946C

Panel B declined review of the Recommended Order and Decision, thereby making the Recommended Order and Decision entered October 18, 2012 the final Order and Decision of the Commission. Motion made by Commissioner Cole; seconded by Commissioner Cantone. Motion carried 3-0.

IV. Requests for Review

A. Tony Lopez v. Thomson Steel Polishing, Co.

Charge No.: 2011CF2958 ALS No.: 11-0856

Panel B sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cantone; seconded by Commissioner Cole. Motion carried 3-0.

B. Denice Williams v. 1. Teresa Craft 2. Aurora Housing Authority Charge No.: 2011CH2194 ALS No.: 12-0010

Panel B sustained the dismissal of the charge in the above-referenced matter for Lack of Jurisdiction. Motion made by Commissioner Cantone; seconded by Commissioner Cole. Motion carried 3-0.

C. Peggy Sidor v. Elm Brook Health Care and Rehabilitation Center, LLC. Charge No.: 2011CA2353 ALS No.: 11-0851

Panel B sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cole; seconded by Commissioner Cantone. Motion carried 3-0.

D. Donnell Williams v. Draper & Kramer Management Co.
Charge No.: 2011CH3387 ALS No.: 11-0853

Panel B sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cantone; seconded by Commissioner Cole. Motion carried 3-0.

E. Barbara Calderone v. Bravo Care of Elgin, Inc. d/b/a Rosewood Care Center of Elgin Charge No.: 2011CA2288 ALS No.: 10-0854

Panel B vacated the dismissal of the charge in the above-referenced matter for Failure to Proceed and remanded the matter back to the Illinois Department of Human Rights for

STATE OF ILLINOIS Human Rights Commission

Panel B Minutes – June 11, 2014 Page 3 of 4

further review. Motion made by Commissioner Cantone; seconded by Commissioner Cole. Motion carried 3-0.

F. Larry P. Frisby v. Heartland Alliance for Human Needs and Human Rights
Charge No.: 2011CP2735 ALS No.: 11-0855

Panel B vacated the dismissal of the charge in the above-referenced matter for Failure to Proceed and remanded the matter back to the Illinois Department of Human rights for further review. Motion made by Commissioner Cantone; seconded by Commissioner Cole. Motion carried 3-0.

V. Petition for Default Order

A. Marsha Ford v. Brian Wollbrink and Elvin Wollbrink
Charge No.: 2014SH0500 ALS No.: 14-0200

Panel B granted the Complainant's Petition for Default against Respondents, Brian Wollbrink and Elvin Wollbrink. Motion made by Commissioner Cole; seconded by Commissioner Cantone. Motion carried 3-0.

VI. Motions to Enforce

A. Iris Henry v. NPM, Inc.

Charge No.: 2008CH2585 ALS No.: 09-0453

Panel B granted the Complainant's Motion to Enforce the Order and Decision of the Illinois Human Rights Commission dated April 30, 2014. Motion made by Commissioner Cole; seconded by Commissioner Cantone. Motion carried 3-0.

B. Jane Holloway v. Oak Ridge Rehabilitation Center
Charge No.: 2011CA2185 ALS No.: 12-0569

Panel B granted the Complainant's Motion to the Enforce the Order of the Illinois Human Rights Commission dated April 3, 2014. Motion made by Commissioner Cantone; seconded by Commissioner Cole. Motion carried 3-0.

VII. Settlements

DHR#	<u>Complainant</u>	<u>Respondent</u>
1. 2014CF1316	K. Holmes	Gountanis Enterprises, Inc.
2. 2014SF1350	G. Young	Connie DiCenso d/b/a Café Coco
3. 2014SN0596	G. Young	Connie DiCenso
4. 2014SF0595	G. Young	Café Coco
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Panel B approved the settlements in the above-referenced matters. Motion made by Commissioner Cole; seconded by Commissioner Cantone. Motion carried 3-0.

STATE OF ILLINOIS Human Rights Commission

Panel B Minutes – June 11, 2014 Page 4 of 4

IX. Adjournment

The meeting was adjourned at 11:09 a.m. Motion made by Commissioner Cantone; seconded by Commissioner Cole. Motion carried 3-0.

Respectfully submitted,

Donyelle L. Gray General Counsel Illinois Human Rights Commission